

Code of Conduct for Meetings and Workshops

This Code of Conduct applies to all participants, including delegates, speakers, exhibitors, service providers and staff.

The Company of Biologists is committed to providing a safe and productive meeting environment that fosters open dialogue and the exchange of scientific ideas, promotes equal opportunities and treatment for all participants, and is free of harassment and discrimination. We value the participation of each attendee and want everyone to have a productive and enjoyable experience. We ask that attendees are respectful to each other's views and uphold standards of scientific integrity and professional ethics.

- Treat everyone with respect and consideration, valuing a diversity of views, opinions and backgrounds.
- Communicate openly and thoughtfully with others and be considerate of the multitude of views and opinions that are different from your own. Keep communication constructive and inclusive.
- Foster equal participation
- Intimidating, discriminatory, harassing, demeaning behavior or personal attacks directed towards other participants will not be tolerated under any circumstances.
- Be mindful of your surroundings and your fellow participants. Alert staff immediately if you notice something that raises concern or if someone appears distressed.
- Recording (photographic, screen capture, audio and/or video) of another individual's presentation or poster is not permitted without their explicit permission.
- Respect the rules and policies of the meeting venue and/or hotel, or online platform/s.
- If alcohol is served at an event, we expect all participants to be responsible for their own alcohol intake. We reserve the right to remove access to alcohol to any participant if deemed necessary by the organising staff.

Reporting and accountability

- If you are being subjected to or notice that someone else is being subjected to unacceptable behaviour, or have any other concerns, please report this directly to the Events Team (email meetings@biologists.com or workshops@biologists.com) or any member of the organising staff. All reports are confidential and will be treated seriously.
- The Company of Biologists reserve the right to take any action deemed necessary and appropriate including removal from the event without warning or refund, and/or prohibiting attendance at future events.

Final message

The nature of The Company of Biologists event is to encourage debate and the sharing of ideas. We hope that all participants feel comfortable and able to participate in these conversations whilst feeling safe and also that their opinions will be heard.